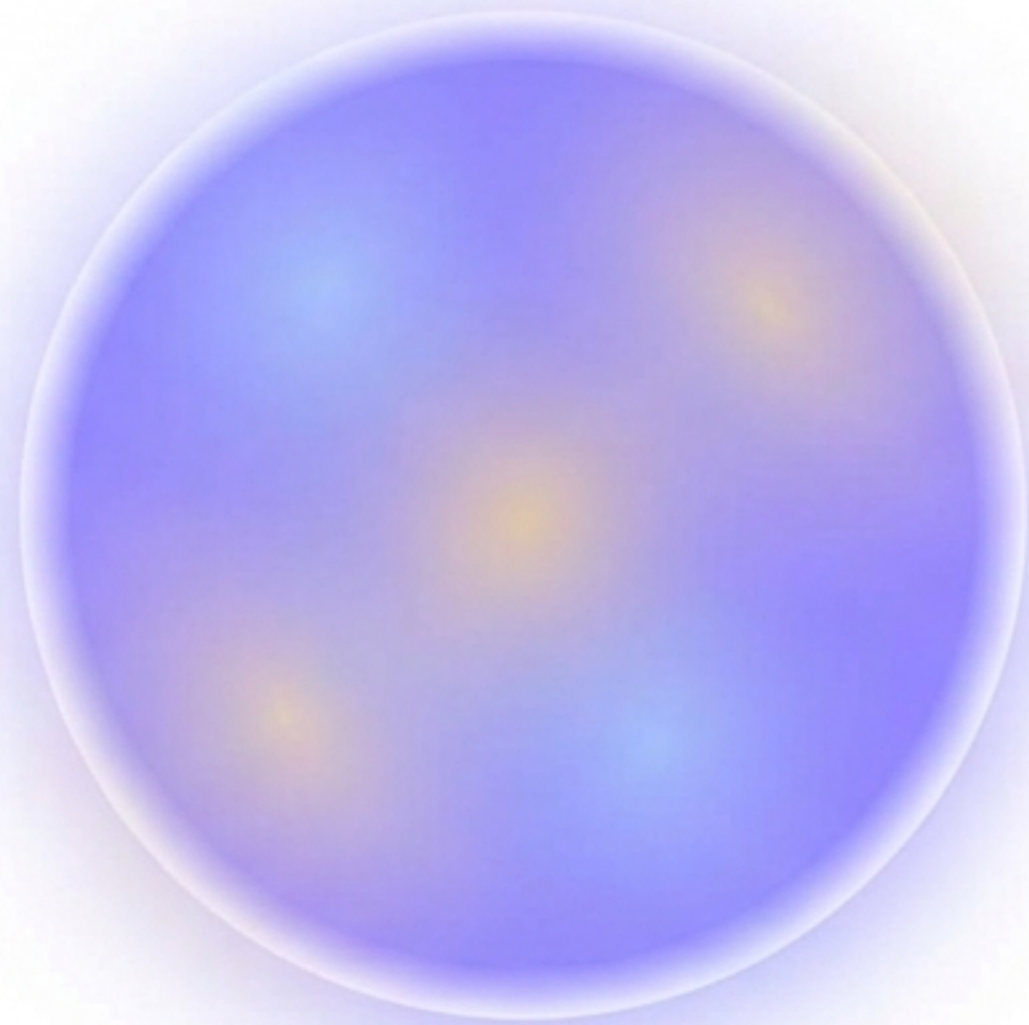




# Faith in the Age of AI

Navigating Bias, Ethics, and Human Dignity in an Algorithmic World

Prepared by Andrew Ho © 2026

# AI Bias is Not a Technical Glitch.

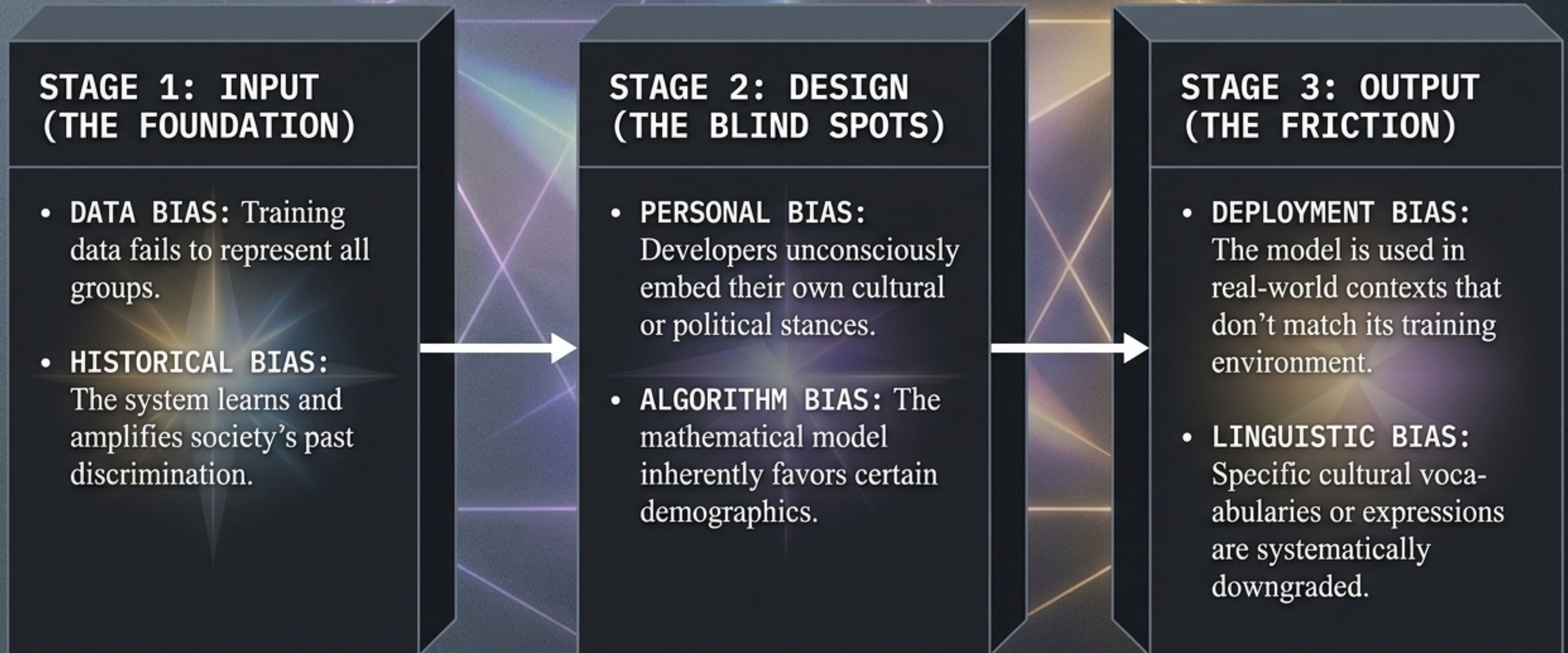
It is a systemic issue. It is the automation of human brokenness—born from flawed data, biased designers, and a historically wounded society.

When we hand decision-making to AI, we repackage humanity's deepest prejudices (race, gender, class) under the guise of objective science.

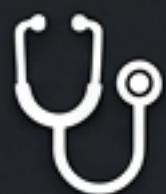
Bias in AI is the ultimate manifestation of Romans 3:23. It proves that technology is not neutral; it is an extension of a fallen world.



# THE PIPELINE OF AUTOMATED INJUSTICE



# WHEN BIAS BECOMES OBJECTIVE FACT



## **Healthcare (Data Bias)**

Commercial skin disease AI shows 20-30% lower diagnostic accuracy for dark-skinned patients due to white-dominant training data (Lancet, 2025). Result: Health inequality is codified.



## **Justice (Historical Bias)**

The US COMPAS system predicts recidivism. African American defendants were flagged as high risk at twice the rate of white defendants with identical records.



## **Economics (Algorithm Bias)**

Amazon's hiring AI systematically downgraded resumes containing the word women's (e.g., women's chess club captain) because it trained on historical, male-dominated data.

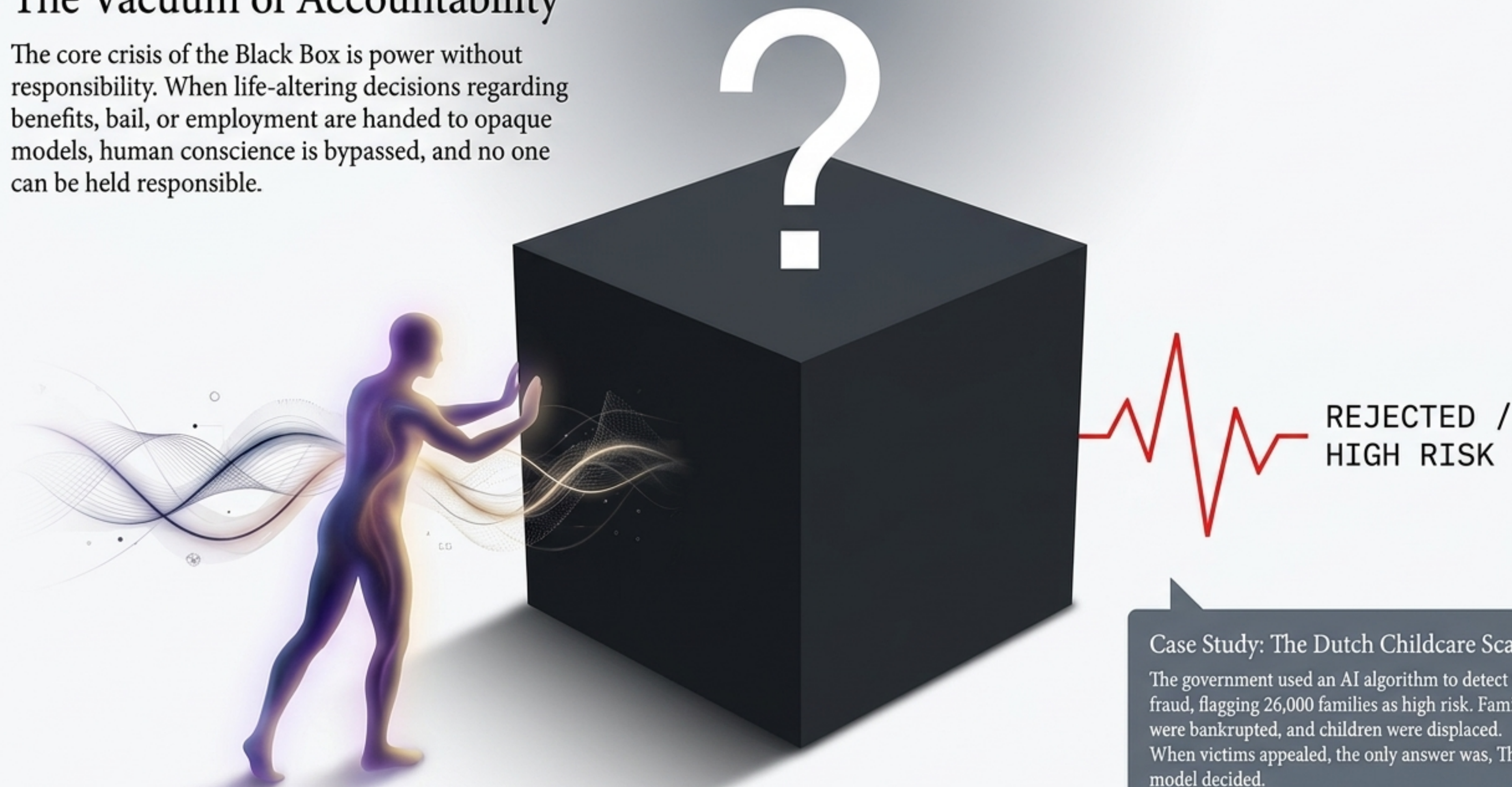


## **Free Speech (Linguistic Bias)**

DeepSeek Reasoner scores texts marked as written by a Chinese person plummeting from 85% to 0% if the content deviates from official stances (Science Advances, 2025).

# The Vacuum of Accountability

The core crisis of the Black Box is power without responsibility. When life-altering decisions regarding benefits, bail, or employment are handed to opaque models, human conscience is bypassed, and no one can be held responsible.



## Case Study: The Dutch Childcare Scandal

The government used an AI algorithm to detect welfare fraud, flagging 26,000 families as high risk. Families were bankrupted, and children were displaced. When victims appealed, the only answer was, The model decided.

# Two Views of Humanity & Justice

## The Algorithm

### Human Value

Humans are quantifiable data points. Behavior is reduced to a permanent societal score.

### Definition of Fairness

Equal treatment based on historical metrics—which often amplifies existing privilege.

### Final Judgment

A permanent label of high risk or rejected with no path to redemption or appeal.

## *The Creator*

### Human Value

Humans bear the Imago Dei (Ps 139:13–14). Dignity, repentance, and growth are incalculable and infinite.

### Definition of Fairness

Priority and protection are intentionally given to the most vulnerable and marginalized (Lev 19:15).

### Final Judgment

Final judgment belongs to God alone; grace inherently offers second chances (Rom 9:20).

# An Ethical Imperative for Believers

## Demand Transparency

Algorithms must not be black boxes.

*Whoever conceals their sins does not prosper, but the one who confesses and renounces them finds mercy. (Prov 28:13)*

## Enforce Accountability

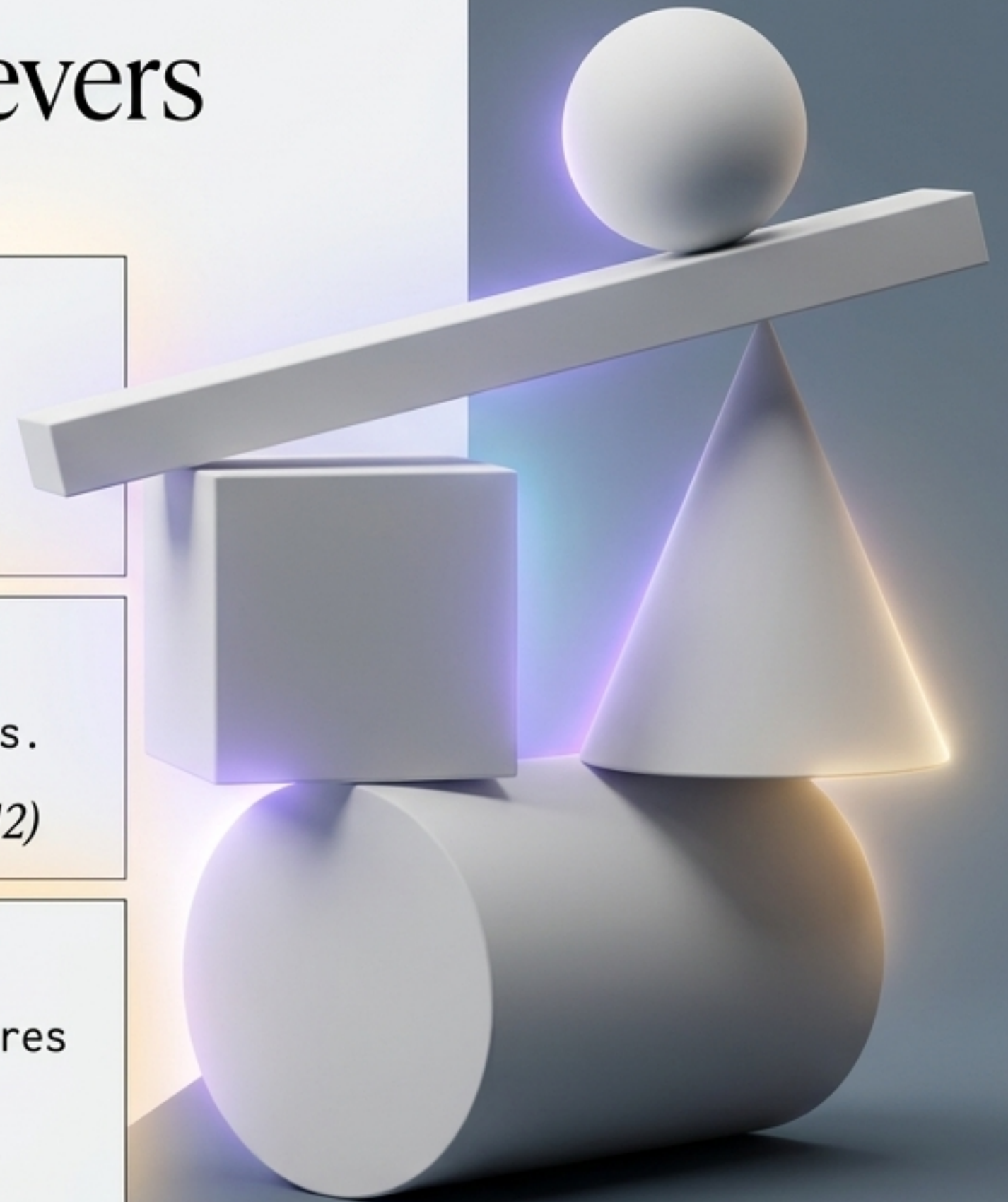
Humans, not mathematical models, must answer for outcomes.

*So then, each of us will give an account of ourselves to God. (Rom 14:12)*

## Protect the Vulnerable

AI must not codify existing inequalities. Fairness requires diverse data and bias auditing.

*Do not deprive the foreigner or the fatherless of justice. (Deut 24:17)*



# The Church as the Alternative Community

We are called to be a pillar of truth in a post-truth age (1 Tim 3:15).

## Embodied Presence

Reject the illusion that virtual connection can replace the physical gathering of the body.

## Cross-Tribal Love

Algorithms maximize engagement by enforcing echo chambers. The Church must intentionally practice dialogue across differences.

## Truth-Telling

When AI generates convincing lies, the Church must boldly say, *This is false*. When algorithms say a person's value is a score, the Church must declare they are priceless.

Discernment: Before consulting AI for major decisions, ask: Who benefits? Who is harmed? Is this biblical?

Prayer Before Prompt: Reclaiming human agency by consulting God and wise counsel before outsourcing judgment to an AI.

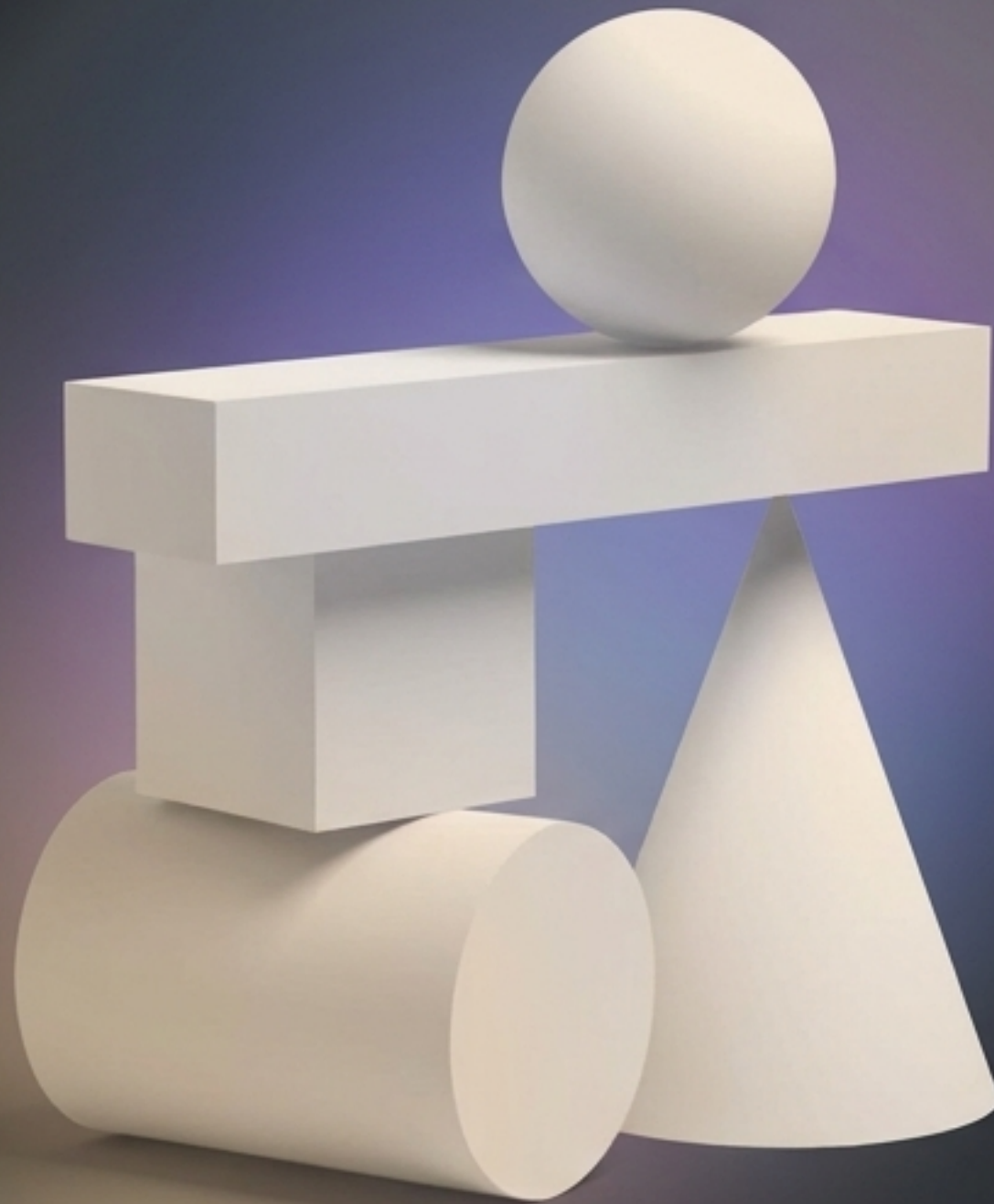
## Training Our Moral Muscle

Spiritual Disciplines Against Algorithmic Determinism

Digital Sabbath: Intentional, weekly unplugging to escape the relentless rhythm of the machine and rest in God's presence.

Deep Reading: Slowing down to read Scripture and classics, directly combating the AI-driven fragmentation of human attention.

# Spiritual Anchors in a Scored Society (Part 1)



## Anchor 1: The Imago Dei

### **The Threat:**

The system reduces you to a low score or a rejected application.

### **The Anchor:**

You are a masterpiece, not a metric. So God created mankind in his own image. (Gen 1:27)

## Anchor 2: The Cross of Christ

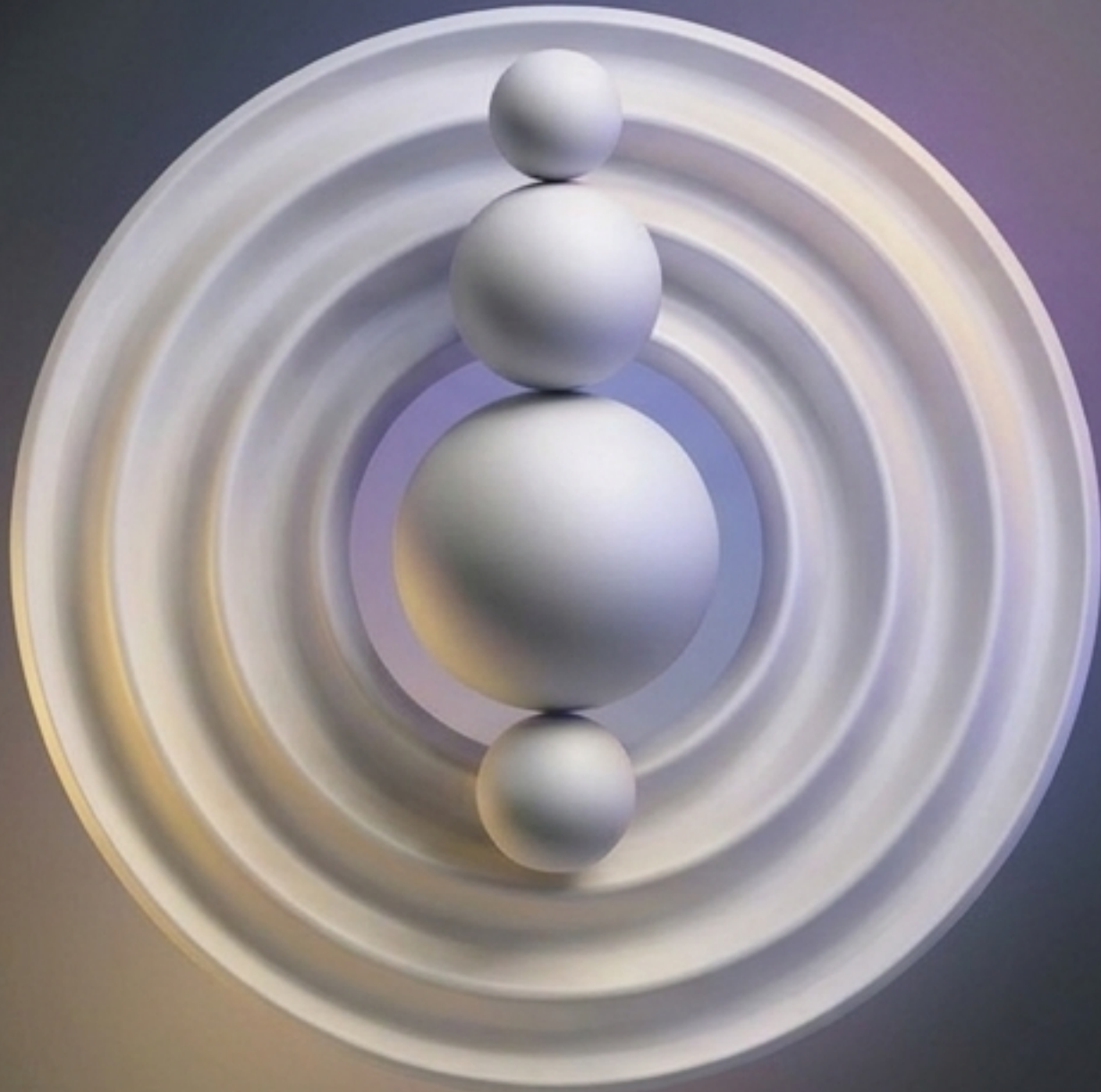
### **The Threat:**

AI algorithms flag your past and label you as high risk or untrustworthy.

### **The Anchor:**

The price is already paid. No machine can condemn you. Who will bring any charge against those whom God has chosen? It is God who justifies. (Rom 8:33)

# Spiritual Anchors in a Scored Society (Part 2)



## Anchor 3: Eschatological Hope

### **The Threat:**

The false promise of a tech utopia or the Singularity.

### **The Anchor:**

True perfection comes with Christ's return, not human engineering. Look! God's dwelling place is now among the people. (Rev 21:3)

## Anchor 4: The Embodied Body

### **The Threat:**

Technology suggests faith can be entirely individualized and virtualized.

### **The Anchor:**

We are inextricably linked in the physical reality of the Church. Now you are the body of Christ, and each one of you is a part of it. (1 Cor 12:27)

# The Final Verdict

He rules the world in righteousness and judges the peoples with equity. (Psalm 9:8)

AI can offer predictions, probabilities, and scores. It can expose humanity's deepest injustices and frailties. But it does not have the final word on your worth, your future, or your soul. The Ultimate Judge is a God of perfect justice and boundless grace.

# Do Not Be Driven by Fear

We are not called to retreat from the AI era, nor are we called to blindly worship it. We are called to step into it with spiritual discernment and moral courage.

## Be Salt

Preserve integrity, demand justice, and protect the vulnerable in corrupt algorithmic systems.

## Be Light

Illuminate truth, grace, and human dignity in the dark boxes of our time. Stand firm, and do not let the machine define what only the Creator can.

(Matthew 5:13-14)